

PERSONNEL MASTER COPY

December 2, 1971 BOARD APPROV

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with August and
September Pay Anniversary Dates

Attachment A lists 86 employees with August and September Pay Anniversary dates recommended for salary increases.

Of the 86 employees, ²⁹~~28~~ noted with an asterisk (*) - 8 clerical and 21 professional or technical employees - are recommended for promotion and/or reclassification to fill vacancies and reward superior performance. The 14 employees noted by a number sign (#) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase.

It is also recommended that all increases be made retroactive to Monday, November 15, 1971, since this group was frozen by Phase I but can be paid retroactive to the start of Phase II. It is further recommended that these employees retain the August and September pay anniversary dates for consideration of 1972 normal salary increments.

Guidelines received from the local Wage Price Office authorize promotions and retroactive pay to November 15, 1971, for employees whose wages were frozen in Phase I. The 5.5% figure pertains to the overall increase in payroll during the salary year in which pay raises are effected.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for employees with August and September Pay Anniversary Dates.

Attachment B - Vote for Attachment A.

Personnel #6 - Salary Increases for Employees with August and September Pay Anniversary Dates.

RECLASSIFICATION OF EMPLOYEES WITH AUGUST AND SEPTEMBER EMPLOYMENT
ANNIVERSARY DATES TO SALARY RANGE & STEP PLAN AND POSITION CLASSIFICATION PLAN

Name	Position Classification		Salary	To		G-S	Position Classification		Salary	G-S	Salary
1. Diozzi, Robert	Dir. Res. Dev.		\$17,900	---		---	Housing Dir. Res. Dev. Constr. & Rehab		\$19,913	---	
2. Henderson, Philip	Chief Proj. Architect		14,843	14-3			Arch. Coord, Ch. Plan & Proj. Des.		16,386	15-3	
3. Vincent, Warren	Civil Eng. V		16,323	14-5			Civil Eng. V		17,119	14-6	
4. Stephen, George	Sr. Arch. Rehab		15,565	14-4			Sr. Arch. Rehab		16,323	14-5	
5. Sayers, John	Sr. Admin. Asst.		14,744	13-5			Asst. Proj. Dir. Waterfr.		16,323	14-5	
6. Boulger, James	Ch. Insp. New Design		14,843	14-3			Ch. Insp. New Design		15,565	14-4	
7. Navle, Charles	Act. Dep. Dir. Fam. Rel.		14,843	14-3			Act. Dep. Dir. Fam. Rel.		15,565	14-4	
8. Yuhas, William A.	Architect IV		13,410	13-3			Senior Architect		15,565	14-4	
9. Brown, Don R.	Senior Architect		14,155	14-2			Senior Architect		14,843	14-3	
10. Smith, Sibley C.	Architect IV		12,200	13-1			Senior Architect		13,500	14-1	
11. Kroin, Robert I	Architect III		11,530	12-2			Senior Architect		13,500	14-1	
12. Dobie, John E.	Architect II		11,398	11-4			Senior Architect		13,500	14-1	
13. Langley, John E.	Sr. Bus. Rel. Cl. Ex.		14,061	13-4			Sr. Bus. Rel. Cl. Ex.		14,744	13-5	
14. Dias, Paul J.	Civ. Eng. IV		14,061	13-4			Civ. Eng. IV		14,744	13-5	
15. Fouad, Monira Y.	Senior Planner		12,671	12-4			Trans. Plan. Off. I		14,061	13-4	

Name	Position Classification		G-S	Salary	Position Classification		G-S	Salary
	Classification	To			Classification	To		
*16. Russell, Homer B.	Admin. Asst. IV		12-1	\$11,000	Asst.Proj.Dir.S.E.		13-2	\$12,790
17. Devine, Edwin E.	Architect III		12-5	13,285	Architect III		12-6	13,929
#18. Baker, David L.	Admin. Asst. III		11-5	11,948	Asst.Proj.Dir.Fen.		12-4	12,671
19. Monsini, Raymond F.	Chief Field Inspector		12-3	12,087	Chief Field Insp.		12-4	12,671
#20. Minasian, Mardiros	Chief Cartographer		11-4	11,398	Chief Draftsman I		12-3	12,087
21. Simeone, Robert B.	Asst.Legal Off. II		12-1	11,000	Asst.Legal Off. II		12-2	11,530
#22. Landry, James W.	Sr.Rehab.Con.Analyst		11-3	10,874	Rehab Officer I		12-2	11,530
*23. Akinbami, Ruth C.	Sr.Reloc.Spec.		11-1	9,900	Reloc.Officer I		12-1	11,000
*24. Collings, Harry R.	Rehab.Fin.Spec.IV		10-3	9,771	Rehab.Fin.Off.I		12-1	11,000
25. Gibbon, Jon J.	Architect II		11-5	11,948	Architect II		11-6	12,525
#26. Anderson, Ralph H.	Civil Eng. I		10-6	11,646	Civil Eng. II		11-5	11,948
#27. Moynihan, John J.	Civil Eng. I		10-6	11,249	Civil Eng. II		11-5	11,948
#28. Griffin, Thomas G.	Site Off. Mgr. I		10-6	11,249	Site Off. Mgr. II		11-5	11,948
*29. Nutile, Thomas V.	Real Estate Asst. II		10-5	10,732	Asst.Real Est.Off.I		11-5	11,948
30. Finigan, James E.	Sr.Rehab Fin.Spec.		11-3	10,874	Sr.Rehab Fin.Spec.		11-4	11,398
#31. Neitz, Peter E.	Tech. IV (Trans.)		10-5	10,732	Sr.Tech.		11-4	11,398
*32. Cotter, Charles A.	Bus.Rel.Spec.IV		10-4	10,240	Sr.Bus.Rel.Spec.		11-4	11,398
33. Ormiston, Mary C.	Admin. Asst. III		11-2	10,375	Admin. Asst. III		11-3	10,874
*34. Murray, Andrew E.	Admin. Asst. II		10-3	9,771	Admin. Asst. III		11-3	10,874

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
35. Ollivier, Carl A.	Sr. Reloc. Spec.	11-1	\$9,900		Sr. Reloc. Spec.	11-2	\$10,375
*36. Reilly, William A.	Bus. Rel. Spec. IV	10-4	10,240		Bus. Rel. Spec. IV	10-6	11,249
37. Shea, David S.	Asst. Site Off. Mgr.	10-5	10,732		Asst. Site Off. Mgr.	10-6	11,249
38. Dolan, Milton F.	Bus. Rel. Spec. IV	10-5	10,732		Bus. Rel. Spec. IV	10-6	11,249
39. DeBlasio, Thomas E.	Tech. IV	10-5	10,732		Tech. IV	10-6	11,249
40. Walling, Joseph A.	Tech. IV	10-5	10,732		Tech. IV	10-6	11,249
41. Pepicelli, James J.	Rehab. Con. Anal. IV	10-4	10,240		Rehab. Con. Anal. IV	10-5	10,732
42. Morrison, Joseph V.	Rehab. Con. Anal. IV	10-4	10,240		Rehab. Con. Anal. IV	10-5	10,732
43. Conley, Helen R.	Pers. Asst. III	10-4	10,240		Pers. Asst. III	10-5	10,732
#44. Rizzo, Alfred	Asst. Site Off. Mgr.	9-6	10,100		Site Off. Mgr. I	10-5	10,732
#45. Wilmott, Ronald E.	Rehab. Con. Anal. III	9-6	10,100		Rehab. Con. Anal. IV	10-5	10,732
46. Dargin, John W.	Bus. Rel. Spec. IV	10-3	9,771		Bus. Rel. Spec. IV	10-4	10,240
47. Green, Roger E.	Admin. Asst. III	10-3	9,771		Rehab. Fin. Spec. IV	10-4	10,240
48. Donovan, Anne G.	Pers. Asst. III	10-3	9,771		Pers. Asst. III	10-4	10,240
49. Hightower, Marvin A.	Admin. Asst. I	9-3	8,779		Admin. Asst. II	10-3	9,771
*50. Kelliher, Francis X.	Payroll & Supply clk.	9-1	8,000		Tech. IV (Off. Serv.)	10-2	9,325

Name	Position Classification	G-S	Salary	To	Position Classification	G-S	Salary
51. Savioli, Victor M.	Rehab.Con.Anal.IV	10-1	\$8,900		Rehab.Con.Anal.IV	10-2	\$ 9,325
52. Pearmain, Pierce	Tech. III	9-4	9,198		Tech. III	9-5	9,638
53. Shine, John J.	Dem. Insp. II	9-4	9,198		Dem. Insp. II	9-5	9,638
54. Sweeney, James J.	Rehab.Con.Anal.III	9-4	9,198		Rehab.Con.Anal.III	9-5	9,638
#55. Herlihy, Daniel V.	Sr. Draftsman I	8-6	9,079		Rehab.Con.Anal.III	9-5	9,638
#56. Zeipe, Mirdza	Tech.II (Eng.Admin.)	8-5	8,666		Tech. III	9-4	9,198
*57. Joyce, Ann M.	Draftsman III	7-5	7,814		Senior Draftsman II	9-2	8,380
*58. Harris, Charlotte	Reloc.Spec. II	8-1	7,200		Reloc.Spec. III	9-1	8,000
59. Rivard, Helen G.	Admin. Secretary	8-5	8,666		Admin. Secretary	8-6	9,079
*60. MacIntyre, Evelyn	Admin. Secretary	8-4	8,272		Admin. Secretary	8-6	9,079
61. Ryan, Mary C.	Admin. Secretary	8-4	8,272		Admin. Secretary	8-5	8,676
62. Kenneally, Gerald J.	Site Off. Mgr. Asst.	8-4	8,272		Site Off.Mgr.Asst.	8-5	8,676
*63. Baldwin, Mary E.	Secy Steno III	7-4	7,461		Admin. Asst. I	8-4	8,272
*64. Kinsella, Helene	Secy Steno III	7-3	7,125		Admin. Clerk II	8-3	7,897
65. Kelley, Richard J.	Admin. Clerk II	8-1	7,200		Admin. Clerk II	8-2	7,600
*66. Whitelaw, Elizabeth	Technician I	7-2	6,805		Technician II	8-2	7,540

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
#67. Miraglia, Josephine	Admin. Clerk I	7-2	\$6,805		Tech. II	8-1	0 7205 \$7,200
#68. Linehan, John J.	Admin. Clerk I	7-2	6,805		Supervisor of Maint.	8-1	0 7205 7,200
69. Lanata, Theresa	Secy Steno III	7-5	7,814		Secy Steno III	7-6	0 8214 8,185
70. Ibanez, Felix	Rehab Con.Anal.I	7-4	7,461		Rehab.Con.Anal.I	7-5	0 7861 7,814
71. Salters, Ronald P.	Admin.Clk.I (Fam.Rel)	7-4	7,461		Admin.Clk. I	7-5	0 7861 7,814
*72. Landrum, Adrienne	Secy Steno III	7-4	7,461		Secy Steno III	7-6	8,185
73. Baker, Gertrude R.	Cashier II	7-3	7,125		Cashier II	7-4	0 7525 7,461
*74. Dakers, Elizabeth A.	Secy Steno II	6-3	6,464		Secy Steno III	7-3	7,125
*75. D'Onofrio, Helen J.	Secy Steno II	6-3	6,464		Secy Steno III	7-3	7,125
*76. Scalfani, Katherine	Sr. Clerk Steno	5-5	6,478		Admin. Clerk I	7-3	7,125
*77. Thompson, Charlotte	Sr. Receptionist	6-1	5,900		Reloc.Spec. I	7-2	6,805
*78. Evans, Doris P.	Home Guid. Asst. II	6-1	5,900		Home Guid.Asst. III	7-1	6,500
#79. Gurry, Nancy E.	Sr. Clerk Steno	5-6	6,782		Secy Steno II	6-5	0 7182 7,085
80. Dick, Judith	Secy Steno II	6-4	6,767		Secy Steno II	6-5	0 7167 7,085
*81. Monahan, Agnes G.	Bookkeeper I	5-5	6,478		Bookkeeper II	6-5	7,085
82. Smith, Rita M.	Senior Switch.Oper.	6-3	6,464		Senior Switch.Oper.	6-4	6864 0 6,767

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
83. Cronin, Marilyn	Senior Clerk Steno	5-4	\$6,189		Senior Clk. Steno	5-5	06539 \$6,478
84. Tucker, Rosanna S.	Sr. Clerk Steno	5-4	6,189		Senior Clerk Steno	5-5	06539 6,478
85. Carlson, Valborg E.	Secy Steno I	5-4	6,189		Secy Steno I	5-5	06539 6,478
86. Howell, Barbara J.	Receptionist I	4-3	5,472		Receptionist I	4-4	05372 5,726

© All employees receiving less than \$400 were increased to a flat \$400. increase.

